

3 Lecture - MGT111

Important Mcqs

1. **Who is known as the father of scientific management?**

- a. Max Weber
- b. Frederick Taylor
- c. Henri Fayol
- d. Elton Mayo

Answer: b. Frederick Taylor

2. **According to the scientific management approach, what is the best way to improve efficiency?**

- a. Increasing worker autonomy
- b. Decreasing worker specialization
- c. Standardizing work procedures
- d. Encouraging worker creativity

Answer: c. Standardizing work procedures

3. **Which of the following is not one of the principles of management identified by Henri Fayol?**

- a. Unity of direction
- b. Scalar chain
- c. Span of control
- d. Unity of command

Answer: c. Span of control

4. **The concept of bureaucracy was first introduced by:**

- a. Frederick Taylor
- b. Henri Fayol
- c. Max Weber
- d. Elton Mayo

Answer: c. Max Weber

5. **According to Max Weber, what is the ideal type of bureaucracy?**

- a. A flexible and adaptive organization
- b. A highly centralized and hierarchical organization
- c. A decentralized and participatory organization
- d. A profit-oriented and market-driven organization

Answer: b. A highly centralized and hierarchical organization

6. **Who proposed the Administrative Management approach?**

- a. Frederick Taylor
- b. Henri Fayol
- c. Max Weber
- d. Elton Mayo

Answer: b. Henri Fayol

7. **According to the Administrative Management approach, what is the primary function of management?**
- a. To increase efficiency through scientific analysis
 - b. To coordinate and control activities to achieve organizational goals
 - c. To provide a supportive work environment for employees
 - d. To facilitate employee participation in decision-making

Answer: b. To coordinate and control activities to achieve organizational goals

8. **Which of the following is not one of the functions of management identified by Henri Fayol?**
- a. Planning
 - b. Organizing
 - c. Staffing
 - d. Empowering

Answer: d. Empowering

9. **What is the main criticism of the Classical School of Thoughts?**
- a. It ignores the importance of human motivation and behavior
 - b. It overemphasizes the role of technology in management
 - c. It is too focused on short-term goals and profitability
 - d. It does not provide a clear framework for decision-making

Answer: a. It ignores the importance of human motivation and behavior

10. **Which of the following is not an example of bureaucracy?**
- a. A government agency
 - b. A hospital
 - c. A university
 - d. A startup company

Answer: d. A startup company