3 Lecture - MGT111

Important Mcqs

- 1. Who is known as the father of scientific management?
 - a. Max Weber
 - b. Frederick Taylor
 - c. Henri Fayol
 - d. Elton Mayo

Answer: b. Frederick Taylor

- 2. According to the scientific management approach, what is the best way to improve efficiency?
 - a. Increasing worker autonomy
 - b. Decreasing worker specialization
 - c. Standardizing work procedures
 - d. Encouraging worker creativity

Answer: c. Standardizing work procedures

- 3. Which of the following is not one of the principles of management identified by Henri Fayol?
 - a. Unity of direction
 - b. Scalar chain
 - c. Span of control
 - d. Unity of command

Answer: c. Span of control

- 4. The concept of bureaucracy was first introduced by:
 - a. Frederick Taylor
 - b. Henri Fayol
 - c. Max Weber
 - d. Elton Mayo

Answer: c. Max Weber

- 5. According to Max Weber, what is the ideal type of bureaucracy?
 - a. A flexible and adaptive organization
 - b. A highly centralized and hierarchical organization
 - c. A decentralized and participatory organization
 - d. A profit-oriented and market-driven organization

Answer: b. A highly centralized and hierarchical organization

- 6. Who proposed the Administrative Management approach?
 - a. Frederick Taylor
 - b. Henri Fayol
 - c. Max Weber
 - d. Elton Mayo

Answer: b. Henri Fayol

7. According to the Administrative Management approach, what is the primary function of management?

- a. To increase efficiency through scientific analysis
- b. To coordinate and control activities to achieve organizational goals
- c. To provide a supportive work environment for employees
- d. To facilitate employee participation in decision-making

Answer: b. To coordinate and control activities to achieve organizational goals

- 8. Which of the following is not one of the functions of management identified by Henri Fayol?
 - a. Planning
 - b. Organizing
 - c. Staffing
 - d. Empowering

Answer: d. Empowering

- 9. What is the main criticism of the Classical School of Thoughts?
 - a. It ignores the importance of human motivation and behavior
 - b. It overemphasizes the role of technology in management
 - c. It is too focused on short-term goals and profitability
 - d. It does not provide a clear framework for decision-making

Answer: a. It ignores the importance of human motivation and behavior

- 10. Which of the following is not an example of bureaucracy?
 - a. A government agency
 - b. A hospital
 - c. A university
 - d. A startup company

Answer: d. A startup company