

3 Lecture - MGT111

Important Subjective

1. **What is the main difference between the Scientific Management approach and the Administrative Management approach?**

Answer: The Scientific Management approach focuses on increasing efficiency through the standardization of work procedures, while the Administrative Management approach focuses on coordinating and controlling activities to achieve organizational goals.

2. **What is the principle of unity of command according to Henri Fayol?**

Answer: The principle of unity of command states that each employee should receive orders from only one supervisor to avoid confusion and conflict.

3. **What are the main characteristics of bureaucracy according to Max Weber?**

Answer: The main characteristics of bureaucracy include a highly formalized structure, a hierarchical system of authority, clear rules and procedures, and a division of labor based on specialization.

4. **How did Frederick Taylor contribute to the development of the Scientific Management approach?**

Answer: Frederick Taylor is known as the father of scientific management and contributed to the approach by emphasizing the importance of scientific analysis to improve efficiency, standardizing work procedures, and separating planning and execution functions.

5. **What is the main criticism of the Scientific Management approach?**

Answer: The main criticism of the Scientific Management approach is that it overemphasizes efficiency and ignores the importance of human motivation and behavior in the workplace.

6. **How did Henri Fayol contribute to the development of the Administrative Management approach?**

Answer: Henri Fayol developed a set of 14 principles of management that emphasized the importance of coordination and control in achieving organizational goals, as well as the need for clear communication and division of labor.

7. **What is the scalar chain according to Henri Fayol?**

Answer: The scalar chain is a principle of management that emphasizes the need for a clear hierarchy of authority in the organization.

8. **How did Max Weber contribute to the development of the concept of bureaucracy?**

Answer: Max Weber developed the concept of bureaucracy by emphasizing the need for a highly formalized and hierarchical organization structure, as well as the importance of clear rules and procedures and a division of labor based on specialization.

9. **What is the main advantage of the Administrative Management approach?**

Answer: The main advantage of the Administrative Management approach is that it provides a clear framework for coordinating and controlling activities to achieve organizational goals.

10. **What is the main disadvantage of the Classical School of Thoughts?**

Answer: The main disadvantage of the Classical School of Thoughts is that it can be too rigid and bureaucratic, leading to inflexibility and resistance to change. It also tends to ignore the importance of human motivation and behavior in the workplace.