4 Lecture - MGT111

Important Mcqs

- 1. Which school of thought focused on the human factor in organizations?
 - a) Scientific Management
 - b) Administrative Management
 - c) Classical School of Thoughts II
 - d) Behavioral Management

Answer: c) Classical School of Thoughts - II

- 2. Who is considered the founder of the Neoclassical School of Thoughts?
 - a) Frederick Taylor
 - b) Henri Fayol
 - c) Max Weber
 - d) Elton Mayo

Answer: d) Elton Mayo

- 3. What is the concept of informal organization introduced by the Neoclassical School of Thoughts?
 - a) An organization that does not follow any formal structure
 - b) An organization that is highly bureaucratic
 - c) An organization that is highly specialized
 - d) An organization that exists alongside the formal organization and influences behavior

Answer: d) An organization that exists alongside the formal organization and influences behavior

- 4. Who emphasized the importance of communication and leadership in achieving organizational goals?
 - a) Frederick Taylor
 - b) Henri Fayol
 - c) Max Weber
 - d) Elton Mayo

Answer: d) Elton Mayo

- 5. What is the main focus of the Neoclassical School of Thoughts?
 - a) Scientific analysis of work procedures
 - b) Standardization of work tasks
 - c) Human behavior and motivation
 - d) Coordination and control

Answer: c) Human behavior and motivation

- 6. What is the main criticism of the Classical School of Thoughts by the Neoclassical School of Thoughts?
 - a) Being too rigid and bureaucratic
 - b) Ignoring the importance of individual behavior and motivation
 - c) Overemphasis on informal organization
 - d) Lack of attention to financial incentives

Answer: b) Ignoring the importance of individual behavior and motivation

7. Who developed the concept of bureaucracy?

- a) Frederick Taylor
- b) Henri Fayol
- c) Max Weber
- d) Elton Mayo

Answer: c) Max Weber

- 8. Which school of thought emphasized the need for a highly formalized and hierarchical organization structure?
 - a) Scientific Management
 - b) Administrative Management
 - c) Classical School of Thoughts II
 - d) Behavioral Management

Answer: a) Scientific Management

- 9. Who developed a set of 14 principles of management?
 - a) Frederick Taylor
 - b) Henri Fayol
 - c) Max Weber
 - d) Elton Mayo

Answer: b) Henri Fayol

- 10. Which school of thought emphasized the importance of coordination and control in achieving organizational goals?
 - a) Scientific Management
 - b) Administrative Management
 - c) Classical School of Thoughts II
 - d) Behavioral Management

Answer: b) Administrative Management