

4 Lecture - MGT111

Important Mcqs

1. **Which school of thought focused on the human factor in organizations?**
 - a) Scientific Management
 - b) Administrative Management
 - c) Classical School of Thoughts - II
 - d) Behavioral Management**Answer: c) Classical School of Thoughts - II**
2. **Who is considered the founder of the Neoclassical School of Thoughts?**
 - a) Frederick Taylor
 - b) Henri Fayol
 - c) Max Weber
 - d) Elton Mayo**Answer: d) Elton Mayo**
3. **What is the concept of informal organization introduced by the Neoclassical School of Thoughts?**
 - a) An organization that does not follow any formal structure
 - b) An organization that is highly bureaucratic
 - c) An organization that is highly specialized
 - d) An organization that exists alongside the formal organization and influences behavior**Answer: d) An organization that exists alongside the formal organization and influences behavior**
4. **Who emphasized the importance of communication and leadership in achieving organizational goals?**
 - a) Frederick Taylor
 - b) Henri Fayol
 - c) Max Weber
 - d) Elton Mayo**Answer: d) Elton Mayo**
5. **What is the main focus of the Neoclassical School of Thoughts?**
 - a) Scientific analysis of work procedures
 - b) Standardization of work tasks
 - c) Human behavior and motivation
 - d) Coordination and control**Answer: c) Human behavior and motivation**
6. **What is the main criticism of the Classical School of Thoughts by the Neoclassical School of Thoughts?**
 - a) Being too rigid and bureaucratic
 - b) Ignoring the importance of individual behavior and motivation
 - c) Overemphasis on informal organization
 - d) Lack of attention to financial incentives

Answer: b) Ignoring the importance of individual behavior and motivation

7. **Who developed the concept of bureaucracy?**

- a) Frederick Taylor
- b) Henri Fayol
- c) Max Weber
- d) Elton Mayo

Answer: c) Max Weber

8. **Which school of thought emphasized the need for a highly formalized and hierarchical organization structure?**

- a) Scientific Management
- b) Administrative Management
- c) Classical School of Thoughts - II
- d) Behavioral Management

Answer: a) Scientific Management

9. **Who developed a set of 14 principles of management?**

- a) Frederick Taylor
- b) Henri Fayol
- c) Max Weber
- d) Elton Mayo

Answer: b) Henri Fayol

10. **Which school of thought emphasized the importance of coordination and control in achieving organizational goals?**

- a) Scientific Management
- b) Administrative Management
- c) Classical School of Thoughts - II
- d) Behavioral Management

Answer: b) Administrative Management