

# 4 Lecture - MGT111

## Important Subjective

1. **What is the main focus of the Neoclassical School of Thoughts?**

Answer: The main focus of the Neoclassical School of Thoughts is on human behavior and motivation within organizations.

2. **Who is considered the founder of the Neoclassical School of Thoughts?**

Answer: Elton Mayo is considered the founder of the Neoclassical School of Thoughts.

3. **What is the concept of informal organization?**

Answer: Informal organization refers to the network of personal and social relationships that exist between individuals within an organization.

4. **How did the Neoclassical School of Thoughts view the importance of communication and leadership in achieving organizational goals?**

Answer: The Neoclassical School of Thoughts believed that effective communication and leadership were critical to achieving organizational goals.

5. **How did the Neoclassical School of Thoughts criticize the Classical School of Thoughts?**

Answer: The Neoclassical School of Thoughts criticized the Classical School of Thoughts for ignoring the importance of individual behavior and motivation.

6. **What is the role of informal organization in the Neoclassical School of Thoughts?**

Answer: The Neoclassical School of Thoughts views informal organization as an important factor in understanding individual behavior and motivation within organizations.

7. **Who developed the concept of bureaucracy?**

Answer: Max Weber developed the concept of bureaucracy.

8. **What is the difference between formal and informal organization?**

Answer: Formal organization refers to the official structure and hierarchy of an organization, while informal organization refers to the social and personal relationships between individuals within an organization.

9. **What is the importance of leadership in the Neoclassical School of Thoughts?**

Answer: The Neoclassical School of Thoughts emphasizes the importance of leadership in motivating and directing individuals within an organization to achieve its goals.

10. **How did the Neoclassical School of Thoughts contribute to the development of management theory?**

Answer: The Neoclassical School of Thoughts contributed to the development of management theory by shifting the focus from efficiency and standardization to individual behavior and motivation within organizations.