4 Lecture - MGT111

Important Subjective

- 1. What is the main focus of the Neoclassical School of Thoughts? Answer: The main focus of the Neoclassical School of Thoughts is on human behavior and motivation within organizations.
- 2. Who is considered the founder of the Neoclassical School of Thoughts? Answer: Elton Mayo is considered the founder of the Neoclassical School of Thoughts.
- 3. What is the concept of informal organization? Answer: Informal organization refers to the network of personal and social relationships that exist between individuals within an organization.
- How did the Neoclassical School of Thoughts view the importance of communication and leadership in achieving organizational goals? Answer: The Neoclassical School of Thoughts believed that effective communication and leadership were critical to achieving organizational goals.
- 5. How did the Neoclassical School of Thoughts criticize the Classical School of Thoughts? Answer: The Neoclassical School of Thoughts criticized the Classical School of Thoughts for ignoring the importance of individual behavior and motivation.
- 6. What is the role of informal organization in the Neoclassical School of Thoughts? Answer: The Neoclassical School of Thoughts views informal organization as an important factor in understanding individual behavior and motivation within organizations.
- 7. Who developed the concept of bureaucracy? Answer: Max Weber developed the concept of bureaucracy.
- 8. What is the difference between formal and informal organization? Answer: Formal organization refers to the official structure and hierarchy of an organization, while informal organization refers to the social and personal relationships between individuals within an organization.
- 9. What is the importance of leadership in the Neoclassical School of Thoughts? Answer: The Neoclassical School of Thoughts emphasizes the importance of leadership in motivating and directing individuals within an organization to achieve its goals.
- 10. How did the Neoclassical School of Thoughts contribute to the development of management theory?

Answer: The Neoclassical School of Thoughts contributed to the development of management theory by shifting the focus from efficiency and standardization to individual behavior and motivation within organizations.