4 Lecture - MGT111

Important Subjective

1. What is the main focus of the Neoclassical School of Thoughts?

Answer: The main focus of the Neoclassical School of Thoughts is on human behavior and motivation within organizations.

2. Who is considered the founder of the Neoclassical School of Thoughts?

Answer: Elton Mayo is considered the founder of the Neoclassical School of Thoughts.

3. What is the concept of informal organization?

Answer: Informal organization refers to the network of personal and social relationships that exist between individuals within an organization.

4. How did the Neoclassical School of Thoughts view the importance of communication and leadership in achieving organizational goals?

Answer: The Neoclassical School of Thoughts believed that effective communication and leadership were critical to achieving organizational goals.

- 5. How did the Neoclassical School of Thoughts criticize the Classical School of Thoughts? Answer: The Neoclassical School of Thoughts criticized the Classical School of Thoughts for ignoring the importance of individual behavior and motivation.
- 6. What is the role of informal organization in the Neoclassical School of Thoughts? Answer: The Neoclassical School of Thoughts views informal organization as an important factor in understanding individual behavior and motivation within organizations.
- 7. Who developed the concept of bureaucracy?

Answer: Max Weber developed the concept of bureaucracy.

8. What is the difference between formal and informal organization?

Answer: Formal organization refers to the official structure and hierarchy of an organization, while informal organization refers to the social and personal relationships between individuals within an organization.

- 9. What is the importance of leadership in the Neoclassical School of Thoughts?

 Answer: The Neoclassical School of Thoughts emphasizes the importance of leadership in motivating and directing individuals within an organization to achieve its goals.
- 10. How did the Neoclassical School of Thoughts contribute to the development of management theory?

Answer: The Neoclassical School of Thoughts contributed to the development of management theory by shifting the focus from efficiency and standardization to individual behavior and motivation within organizations.