

6 Lecture - MGT111

Important Mcqs

1. **What is power in an organizational context?**

- A) The ability to influence others
- B) The authority to make decisions
- C) The ability to control resources
- D) All of the above

Answer: D) All of the above

2. **Which of the following is NOT a source of power?**

- A) Expertise
- B) Charisma
- C) Gender
- D) Legitimacy

Answer: C) Gender

3. **Which type of power is based on the ability to reward or punish others?**

- A) Coercive power
- B) Legitimate power
- C) Reward power
- D) Referent power

Answer: C) Reward power

4. **What is the difference between power and authority?**

- A) Authority is derived from one's position, while power is based on personal attributes
- B) Power is derived from one's position, while authority is based on personal attributes
- C) There is no difference between power and authority
- D) Both are derived from personal attributes

Answer: A) Authority is derived from one's position, while power is based on personal attributes

5. **Which of the following is a political tactic used in organizations?**

- A) Negotiation
- B) Collaboration
- C) Sabotage
- D) Teamwork

Answer: C) Sabotage

6. **Which type of power is based on the admiration and respect of others?**

- A) Coercive power
- B) Legitimate power
- C) Reward power
- D) Referent power

Answer: D) Referent power

7. **Which type of power is based on knowledge and expertise?**

- A) Coercive power
- B) Legitimate power
- C) Reward power
- D) Expert power

Answer: D) Expert power

8. **What is the difference between a formal and informal leader?**

- A) Formal leaders are appointed, while informal leaders emerge naturally
- B) Formal leaders are more powerful than informal leaders
- C) There is no difference between formal and informal leaders
- D) Informal leaders are appointed, while formal leaders emerge naturally

Answer: A) Formal leaders are appointed, while informal leaders emerge naturally

9. **Which type of power is based on the ability to control information?**

- A) Coercive power
- B) Legitimate power
- C) Reward power
- D) Information power

Answer: D) Information power

10. **What is the difference between power and influence?**

- A) Power is the ability to control others, while influence is the ability to persuade others
- B) There is no difference between power and influence
- C) Influence is the ability to control others, while power is the ability to persuade others
- D) Power and influence are the same thing

Answer: A) Power is the ability to control others, while influence is the ability to persuade others.