9 Lecture - MGT111

Important Mcqs

- 1. What is the primary objective of civil service?
 - A) Promote political agenda
 - B) Promote merit-based hiring and promotion
 - C) Promote corruption
 - D) None of the above

Answer: B) Promote merit-based hiring and promotion

- 2. Civil servants are:
 - A) Elected officials
 - B) Political appointees
 - C) Non-political, permanent employees
 - D) None of the above

Answer: C) Non-political, permanent employees

- 3. The civil service system is intended to promote:
 - A) Professionalism
 - B) Impartiality
 - C) Accountability
 - D) All of the above

Answer: D) All of the above

- 4. Which of the following is a merit-based system of recruitment?
 - A) Nepotism
 - B) Cronyism
 - C) Patronage
 - D) Competitive examination

Answer: D) Competitive examination

- 5. Which of the following is an advantage of the civil service system?
 - A) Promotes corruption
 - B) Promotes political interference
 - C) Promotes impartiality and accountability
 - D) None of the above

Answer: C) Promotes impartiality and accountability

- 6. In which country did the concept of civil service originate?
 - A) China
 - B) India

- C) United Kingdom
- D) United States

Answer: A) China

- 7. The Pendleton Civil Service Reform Act was passed in:
 - A) 1877
 - B) 1883
 - C) 1890
 - D) 1901

Answer: B) 1883

- 8. The concept of "spoils system" is associated with which US president?
 - A) Andrew Jackson
 - B) Abraham Lincoln
 - C) Thomas Jefferson
 - D) George Washington

Answer: A) Andrew Jackson

- 9. Which of the following is not a principle of civil service?
 - A) Professionalism
 - B) Impartiality
 - C) Accountability
 - D) Partisanship

Answer: D) Partisanship

- 10. Which organization is responsible for overseeing the civil service in the United States?
 - A) Office of Personnel Management
 - B) Department of Defense
 - C) Environmental Protection Agency
 - D) Department of Education

Answer: A) Office of Personnel Management