

# 9 Lecture - MGT111

## Important Mcqs

1. **What is the primary objective of civil service?**

- A) Promote political agenda
- B) Promote merit-based hiring and promotion
- C) Promote corruption
- D) None of the above

**Answer: B) Promote merit-based hiring and promotion**

2. **Civil servants are:**

- A) Elected officials
- B) Political appointees
- C) Non-political, permanent employees
- D) None of the above

**Answer: C) Non-political, permanent employees**

3. **The civil service system is intended to promote:**

- A) Professionalism
- B) Impartiality
- C) Accountability
- D) All of the above

**Answer: D) All of the above**

4. **Which of the following is a merit-based system of recruitment?**

- A) Nepotism
- B) Cronyism
- C) Patronage
- D) Competitive examination

**Answer: D) Competitive examination**

5. **Which of the following is an advantage of the civil service system?**

- A) Promotes corruption
- B) Promotes political interference
- C) Promotes impartiality and accountability
- D) None of the above

**Answer: C) Promotes impartiality and accountability**

6. **In which country did the concept of civil service originate?**

- A) China
- B) India

- C) United Kingdom
- D) United States

Answer: A) China

7. **The Pendleton Civil Service Reform Act was passed in:**
- A) 1877
  - B) 1883
  - C) 1890
  - D) 1901

Answer: B) 1883

8. **The concept of "spoils system" is associated with which US president?**
- A) Andrew Jackson
  - B) Abraham Lincoln
  - C) Thomas Jefferson
  - D) George Washington

Answer: A) Andrew Jackson

9. **Which of the following is not a principle of civil service?**
- A) Professionalism
  - B) Impartiality
  - C) Accountability
  - D) Partisanship

Answer: D) Partisanship

10. **Which organization is responsible for overseeing the civil service in the United States?**
- A) Office of Personnel Management
  - B) Department of Defense
  - C) Environmental Protection Agency
  - D) Department of Education

Answer: A) Office of Personnel Management