

9 Lecture - MGT111

Important Mcqs

1. **What is the primary objective of civil service?**

- A) Promote political agenda
- B) Promote merit-based hiring and promotion
- C) Promote corruption
- D) None of the above

Answer: B) Promote merit-based hiring and promotion

2. **Civil servants are:**

- A) Elected officials
- B) Political appointees
- C) Non-political, permanent employees
- D) None of the above

Answer: C) Non-political, permanent employees

3. **The civil service system is intended to promote:**

- A) Professionalism
- B) Impartiality
- C) Accountability
- D) All of the above

Answer: D) All of the above

4. **Which of the following is a merit-based system of recruitment?**

- A) Nepotism
- B) Cronyism
- C) Patronage
- D) Competitive examination

Answer: D) Competitive examination

5. **Which of the following is an advantage of the civil service system?**

- A) Promotes corruption
- B) Promotes political interference
- C) Promotes impartiality and accountability
- D) None of the above

Answer: C) Promotes impartiality and accountability

6. **In which country did the concept of civil service originate?**

- A) China
- B) India

- C) United Kingdom
- D) United States

Answer: A) China

7. **The Pendleton Civil Service Reform Act was passed in:**

- A) 1877
- B) 1883
- C) 1890
- D) 1901

Answer: B) 1883

8. **The concept of "spoils system" is associated with which US president?**

- A) Andrew Jackson
- B) Abraham Lincoln
- C) Thomas Jefferson
- D) George Washington

Answer: A) Andrew Jackson

9. **Which of the following is not a principle of civil service?**

- A) Professionalism
- B) Impartiality
- C) Accountability
- D) Partisanship

Answer: D) Partisanship

10. **Which organization is responsible for overseeing the civil service in the United States?**

- A) Office of Personnel Management
- B) Department of Defense
- C) Environmental Protection Agency
- D) Department of Education

Answer: A) Office of Personnel Management