## 16 Lecture - MGT111

## Important Mcqs

1. Which of the following refers to the legitimate right to exercise power?
a) Power
b) Authority
c) Control
d) Influence

Answer: b) Authority
2. Which of the following is a source of power?
a) Knowledge
b) Legitimacy
c) Charisma
d) All of the above

Answer: d) All of the above
3. Which of the following is an example of authority?
a) A manager who has the legal right to make decisions for the organization
b) A wealthy person who uses their money to influence others
c) A charismatic leader who inspires followers
d) A strong-arm enforcer who uses force to make others comply

Answer: a) A manager who has the legal right to make decisions for the organization
4. Which type of power is derived from one's position in the organization?
a) Legitimate power
b) Expert power
c) Referent power
d) Coercive power

Answer: a) Legitimate power
5. Which of the following types of power is based on fear?
a) Expert power
b) Coercive power
c) Referent power
d) Legitimate power

Answer: b) Coercive power
6. Which of the following types of power is based on admiration or respect?
a) Expert power
b) Coercive power
c) Referent power
d) Legitimate power

Answer: c) Referent power
7. Which of the following types of power is based on specialized knowledge or skills?
a) Expert power
b) Coercive power
c) Referent power
d) Legitimate power

Answer: a) Expert power
8. Which of the following is an example of power?
a) A parent asking their child to clean their room
b) A teacher grading a student's paper
c) A police officer using force to arrest a suspect
d) All of the above

Answer: d) All of the above
9. Which of the following can impact the functioning and performance of organizations?
a) The use of power and authority
b) The size of the organization
c) The location of the organization
d) The age of the organization

Answer: a) The use of power and authority
10. Which of the following is an example of a coercive power tactic?
a) Persuasion
b) Collaboration
c) Threats
d) Consultation

Answer: c) Threats

