

16 Lecture - MGT111

Important Mcqs

1. Which of the following refers to the legitimate right to exercise power?

- a) Power
- b) Authority
- c) Control
- d) Influence

Answer: b) Authority

2. Which of the following is a source of power?

- a) Knowledge
- b) Legitimacy
- c) Charisma
- d) All of the above

Answer: d) All of the above

3. Which of the following is an example of authority?

- a) A manager who has the legal right to make decisions for the organization
- b) A wealthy person who uses their money to influence others
- c) A charismatic leader who inspires followers
- d) A strong-arm enforcer who uses force to make others comply

Answer: a) A manager who has the legal right to make decisions for the organization

4. Which type of power is derived from one's position in the organization?

- a) Legitimate power
- b) Expert power
- c) Referent power
- d) Coercive power

Answer: a) Legitimate power

5. Which of the following types of power is based on fear?

- a) Expert power
- b) Coercive power
- c) Referent power
- d) Legitimate power

Answer: b) Coercive power

6. Which of the following types of power is based on admiration or respect?

- a) Expert power
- b) Coercive power
- c) Referent power
- d) Legitimate power

Answer: c) Referent power

7. Which of the following types of power is based on specialized knowledge or skills?

- a) Expert power

- b) Coercive power
- c) Referent power
- d) Legitimate power

Answer: a) Expert power

8. Which of the following is an example of power?

- a) A parent asking their child to clean their room
- b) A teacher grading a student's paper
- c) A police officer using force to arrest a suspect
- d) All of the above

Answer: d) All of the above

9. Which of the following can impact the functioning and performance of organizations?

- a) The use of power and authority
- b) The size of the organization
- c) The location of the organization
- d) The age of the organization

Answer: a) The use of power and authority

10. Which of the following is an example of a coercive power tactic?

- a) Persuasion
- b) Collaboration
- c) Threats
- d) Consultation

Answer: c) Threats