16 Lecture - MGT111

Important Mcqs

- 1. Which of the following refers to the legitimate right to exercise power?
 - a) Power
 - b) Authority
 - c) Control
 - d) Influence

Answer: b) Authority

- 2. Which of the following is a source of power?
 - a) Knowledge
 - b) Legitimacy
 - c) Charisma
 - d) All of the above

Answer: d) All of the above

- 3. Which of the following is an example of authority?
 - a) A manager who has the legal right to make decisions for the organization
 - b) A wealthy person who uses their money to influence others
 - c) A charismatic leader who inspires followers
 - d) A strong-arm enforcer who uses force to make others comply

Answer: a) A manager who has the legal right to make decisions for the organization

- 4. Which type of power is derived from one's position in the organization?
 - a) Legitimate power
 - b) Expert power
 - c) Referent power
 - d) Coercive power

Answer: a) Legitimate power

- 5. Which of the following types of power is based on fear?
 - a) Expert power
 - b) Coercive power
 - c) Referent power
 - d) Legitimate power

Answer: b) Coercive power

- 6. Which of the following types of power is based on admiration or respect?
 - a) Expert power
 - b) Coercive power
 - c) Referent power
 - d) Legitimate power

Answer: c) Referent power

- 7. Which of the following types of power is based on specialized knowledge or skills?
 - a) Expert power

- b) Coercive power
- c) Referent power
- d) Legitimate power

Answer: a) Expert power

8. Which of the following is an example of power?

- a) A parent asking their child to clean their room
- b) A teacher grading a student's paper
- c) A police officer using force to arrest a suspect
- d) All of the above

Answer: d) All of the above

9. Which of the following can impact the functioning and performance of organizations?

- a) The use of power and authority
- b) The size of the organization
- c) The location of the organization
- d) The age of the organization

Answer: a) The use of power and authority

10. Which of the following is an example of a coercive power tactic?

- a) Persuasion
- b) Collaboration
- c) Threats
- d) Consultation

Answer: c) Threats