

# 25 Lecture - MGT111

## Important Mcqs

1. **What is the purpose of selection in public organizations?**

- A. To ensure diversity in the workplace
- B. To ensure that the right candidates are hired
- C. To promote employees based on seniority
- D. To comply with government regulations

**Answer: B**

2. **What is the primary goal of training programs in public organizations?**

- A. To enhance employee skills and knowledge
- B. To promote employee socialization
- C. To provide a venue for team-building activities
- D. To reduce employee turnover

**Answer: A**

3. **What is the role of job analysis in the selection process?**

- A. To identify the required qualifications for a job
- B. To ensure that candidates meet the organization's mission
- C. To promote diversity in the workplace
- D. To identify potential training needs for new employees

**Answer: A**

4. **What is a pre-employment test?**

- A. A test taken by current employees to assess their job performance
- B. A test taken by potential employees to assess their qualifications
- C. A test taken by management to assess their leadership skills
- D. A test taken by HR to assess the company's recruitment strategy

**Answer: B**

5. **What is the purpose of performance appraisals in public organizations?**

- A. To provide employees with a bonus
- B. To ensure that employees meet government regulations
- C. To evaluate an employee's job performance
- D. To promote employees based on seniority

**Answer: C**

6. **What is the benefit of diversity in the workplace?**

- A. Increased employee turnover
- B. Decreased creativity and innovation

- C. Improved employee satisfaction and productivity
- D. Increased competition among employees

**Answer: C**

7. **What is the role of management in the selection and training process?**
- A. To select and train employees
  - B. To assess the effectiveness of the selection and training process
  - C. To oversee the selection and training process
  - D. To develop the selection and training process

**Answer: C**

8. **What is a potential consequence of poor training programs in public organizations?**
- A. Increased employee productivity
  - B. Decreased employee morale and job satisfaction
  - C. Increased employee turnover
  - D. Increased creativity and innovation

**Answer: B**

9. **What is the purpose of a needs assessment in training programs?**
- A. To evaluate employee job performance
  - B. To identify potential training needs for employees
  - C. To promote diversity in the workplace
  - D. To ensure that employees meet government regulations

**Answer: B**

10. **What is the benefit of a well-conducted selection process?**
- A. Decreased employee productivity
  - B. Increased employee turnover
  - C. Improved employee job satisfaction
  - D. Decreased employee diversity

**Answer: C**