

# 33 Lecture - MGT111

## Important Mcqs

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1. Which of the following is NOT a theory of motivation?

- a) Maslow's Hierarchy of Needs
- b) Herzberg's Two-Factor Theory
- c) Skinner's Reinforcement Theory
- d) McGregor's Theory X and Theory Y

**Solution: c) Skinner's Reinforcement Theory**

2. According to Maslow's Hierarchy of Needs, which need must be fulfilled before a person can focus on the next level of needs?

- a) Safety Needs
- b) Physiological Needs
- c) Self-Actualization Needs
- d) Esteem Needs

**Solution: b) Physiological Needs**

3. What is the difference between intrinsic and extrinsic motivation?

- a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.
- b) Intrinsic motivation comes from external factors, while extrinsic motivation comes from within oneself.
- c) Intrinsic motivation is only found in leaders, while extrinsic motivation is only found in followers.
- d) There is no difference between intrinsic and extrinsic motivation.

**Solution: a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.**

4. Which of the following is NOT a leadership style?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Bureaucratic

**Solution: d) Bureaucratic**

5. Which leadership style involves making all decisions without any input from subordinates?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Transformational

**Solution: a) Autocratic**

6. Which leadership style is characterized by a leader who encourages participation and collaboration from subordinates?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Transformational

**Solution: b) Democratic**

7. Which leadership style allows subordinates to make all decisions without input from the leader?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Transformational

**Solution: c) Laissez-faire**

8. Which of the following is NOT a characteristic of a transformational leader?

- a) Charismatic
- b) Inspirational
- c) Hands-off
- d) Visionary

**Solution: c) Hands-off**

9. Which theory of motivation proposes that individuals are motivated by achieving a sense of equity or fairness?

- a) Maslow's Hierarchy of Needs
- b) Herzberg's Two-Factor Theory
- c) Expectancy Theory
- d) Equity Theory

**Solution: d) Equity Theory**

10. According to Herzberg's Two-Factor Theory, which of the following is a hygiene factor that can cause dissatisfaction if not present?

- a) Recognition
- b) Achievement
- c) Responsibility
- d) Working Conditions

**Solution: d) Working Conditions**

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