33 Lecture - MGT111

Important Mcqs

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1. Which of the following is NOT a theory of motivation?

- a) Maslow's Hierarchy of Needs
- b) Herzberg's Two-Factor Theory
- c) Skinner's Reinforcement Theory
- d) McGregor's Theory X and Theory Y

Solution: c) Skinner's Reinforcement Theory

- 2. According to Maslow's Hierarchy of Needs, which need must be fulfilled before a person can focus on the next level of needs?
 - a) Safety Needs
 - b) Physiological Needs
 - c) Self-Actualization Needs
 - d) Esteem Needs

Solution: b) Physiological Needs

3. What is the difference between intrinsic and extrinsic motivation?

a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.

b) Intrinsic motivation comes from external factors, while extrinsic motivation comes from within oneself.

c) Intrinsic motivation is only found in leaders, while extrinsic motivation is only found in followers.

d) There is no difference between intrinsic and extrinsic motivation.

Solution: a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.

- 4. Which of the following is NOT a leadership style?
 - a) Autocratic
 - b) Democratic
 - c) Laissez-faire
 - d) Bureaucratic

Solution: d) Bureaucratic

5. Which leadership style involves making all decisions without any input from subordinates?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Transformational

Solution: a) Autocratic

- 6. Which leadership style is characterized by a leader who encourages participation and collaboration from subordinates?
 - a) Autocratic
 - b) Democratic
 - c) Laissez-faire
 - d) Transformational

Solution: b) Democratic

- 7. Which leadership style allows subordinates to make all decisions without input from the leader?
 - a) Autocratic
 - b) Democratic
 - c) Laissez-faire
 - d) Transformational

Solution: c) Laissez-faire

- 8. Which of the following is NOT a characteristic of a transformational leader?
 - a) Charismatic
 - b) Inspirational
 - c) Hands-off
 - d) Visionary

Solution: c) Hands-off

- 9. Which theory of motivation proposes that individuals are motivated by achieving a sense of equity or fairness?
 - a) Maslow's Hierarchy of Needs
 - b) Herzberg's Two-Factor Theory
 - c) Expectancy Theory
 - d) Equity Theory

Solution: d) Equity Theory

- 10. According to Herzberg's Two-Factor Theory, which of the following is a hygiene factor that can cause dissatisfaction if not present?
 - a) Recognition
 - b) Achievement
 - c) Responsibility
 - d) Working Conditions

Solution: d) Working Conditions

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