## 33 Lecture - MGT111

## **Important Mcqs**

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- 1. Which of the following is NOT a theory of motivation?
  - a) Maslow's Hierarchy of Needs
  - b) Herzberg's Two-Factor Theory
  - c) Skinner's Reinforcement Theory
  - d) McGregor's Theory X and Theory Y

Solution: c) Skinner's Reinforcement Theory

- 2. According to Maslow's Hierarchy of Needs, which need must be fulfilled before a person can focus on the next level of needs?
  - a) Safety Needs
  - b) Physiological Needs
  - c) Self-Actualization Needs
  - d) Esteem Needs

Solution: b) Physiological Needs

- 3. What is the difference between intrinsic and extrinsic motivation?
  - a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.
  - b) Intrinsic motivation comes from external factors, while extrinsic motivation comes from within oneself.
  - c) Intrinsic motivation is only found in leaders, while extrinsic motivation is only found in followers.
  - d) There is no difference between intrinsic and extrinsic motivation.

Solution: a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.

- 4. Which of the following is NOT a leadership style?
  - a) Autocratic
  - b) Democratic
  - c) Laissez-faire
  - d) Bureaucratic

Solution: d) Bureaucratic

- 5. Which leadership style involves making all decisions without any input from subordinates?
  - a) Autocratic
  - b) Democratic
  - c) Laissez-faire
  - d) Transformational

Solution: a) Autocratic

- 6. Which leadership style is characterized by a leader who encourages participation and collaboration from subordinates?
  - a) Autocratic
  - b) Democratic
  - c) Laissez-faire
  - d) Transformational

Solution: b) Democratic

- 7. Which leadership style allows subordinates to make all decisions without input from the leader?
  - a) Autocratic
  - b) Democratic
  - c) Laissez-faire
  - d) Transformational

Solution: c) Laissez-faire

- 8. Which of the following is NOT a characteristic of a transformational leader?
  - a) Charismatic
  - b) Inspirational
  - c) Hands-off
  - d) Visionary

Solution: c) Hands-off

- 9. Which theory of motivation proposes that individuals are motivated by achieving a sense of equity or fairness?
  - a) Maslow's Hierarchy of Needs
  - b) Herzberg's Two-Factor Theory
  - c) Expectancy Theory
  - d) Equity Theory

**Solution: d) Equity Theory** 

- 10. According to Herzberg's Two-Factor Theory, which of the following is a hygiene factor that can cause dissatisfaction if not present?
  - a) Recognition
  - b) Achievement
  - c) Responsibility
  - d) Working Conditions

**Solution: d) Working Conditions**