

33 Lecture - MGT111

Important Mcqs

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- 1. Which of the following is NOT a theory of motivation?**
 - a) Maslow's Hierarchy of Needs
 - b) Herzberg's Two-Factor Theory
 - c) Skinner's Reinforcement Theory
 - d) McGregor's Theory X and Theory Y**Solution: c) Skinner's Reinforcement Theory**
- 2. According to Maslow's Hierarchy of Needs, which need must be fulfilled before a person can focus on the next level of needs?**
 - a) Safety Needs
 - b) Physiological Needs
 - c) Self-Actualization Needs
 - d) Esteem Needs**Solution: b) Physiological Needs**
- 3. What is the difference between intrinsic and extrinsic motivation?**
 - a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.
 - b) Intrinsic motivation comes from external factors, while extrinsic motivation comes from within oneself.
 - c) Intrinsic motivation is only found in leaders, while extrinsic motivation is only found in followers.
 - d) There is no difference between intrinsic and extrinsic motivation.**Solution: a) Intrinsic motivation comes from within oneself, while extrinsic motivation comes from external factors.**
- 4. Which of the following is NOT a leadership style?**
 - a) Autocratic
 - b) Democratic
 - c) Laissez-faire
 - d) Bureaucratic**Solution: d) Bureaucratic**
- 5. Which leadership style involves making all decisions without any input from subordinates?**
 - a) Autocratic
 - b) Democratic
 - c) Laissez-faire
 - d) Transformational**Solution: a) Autocratic**

6. Which leadership style is characterized by a leader who encourages participation and collaboration from subordinates?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Transformational

Solution: b) Democratic

7. Which leadership style allows subordinates to make all decisions without input from the leader?

- a) Autocratic
- b) Democratic
- c) Laissez-faire
- d) Transformational

Solution: c) Laissez-faire

8. Which of the following is NOT a characteristic of a transformational leader?

- a) Charismatic
- b) Inspirational
- c) Hands-off
- d) Visionary

Solution: c) Hands-off

9. Which theory of motivation proposes that individuals are motivated by achieving a sense of equity or fairness?

- a) Maslow's Hierarchy of Needs
- b) Herzberg's Two-Factor Theory
- c) Expectancy Theory
- d) Equity Theory

Solution: d) Equity Theory

10. According to Herzberg's Two-Factor Theory, which of the following is a hygiene factor that can cause dissatisfaction if not present?

- a) Recognition
- b) Achievement
- c) Responsibility
- d) Working Conditions

Solution: d) Working Conditions

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