

34 Lecture - MGT111

Important Mcqs

1. Which of the following is not a characteristic of effective leadership?

- a) Vision
- b) Integrity
- c) Micromanagement
- d) Communication

Solution: c) Micromanagement

2. Which of the following is not a leadership style?

- a) Autocratic
- b) Laissez-faire
- c) Collaborative
- d) Inclusive

Solution: d) Inclusive

3. What is the ability to influence others called in the context of leadership?

- a) Persuasion
- b) Delegation
- c) Motivation
- d) Decisiveness

Solution: a) Persuasion

4. Which of the following is not a benefit of effective leadership?

- a) Higher employee satisfaction
- b) Improved productivity
- c) Decreased turnover rates
- d) Increased micromanagement

Solution: d) Increased micromanagement

5. Which leadership style emphasizes on team collaboration and decision-making through consensus?

- a) Autocratic
- b) Transformational
- c) Laissez-faire
- d) Democratic

Solution: d) Democratic

6. What is the key difference between a leader and a manager?

- a) A leader focuses on short-term goals, while a manager focuses on long-term goals.

- b) A leader focuses on achieving goals through people, while a manager focuses on achieving goals through processes.
- c) A leader is more concerned with maintaining the status quo, while a manager is more focused on innovation.
- d) A leader is only responsible for leading a team, while a manager is responsible for both leading and managing.

Solution: b) A leader focuses on achieving goals through people, while a manager focuses on achieving goals through processes.

7. **What is the leadership style that emphasizes on individualized consideration and intellectual stimulation?**
- a) Transformational
 - b) Servant
 - c) Autocratic
 - d) Laissez-faire

Solution: a) Transformational

8. **Which of the following is not a common leadership trait?**
- a) Honesty
 - b) Emotional intelligence
 - c) Creativity
 - d) Micro-management

Solution: d) Micro-management

9. **What is the term used to describe a leader's ability to recognize and understand their own emotions and those of others?**
- a) Motivation
 - b) Emotional intelligence
 - c) Vision
 - d) Charisma

Solution: b) Emotional intelligence

10. **What is the process of assigning tasks and responsibilities to subordinates called?**
- a) Delegation
 - b) Micromanagement
 - c) Vision casting
 - d) Motivation

Solution: a) Delegation