34 Lecture - MGT111

Important Mcqs

- 1. Which of the following is not a characteristic of effective leadership?
 - a) Vision
 - b) Integrity
 - c) Micromanagement
 - d) Communication

Solution: c) Micromanagement

- 2. Which of the following is not a leadership style?
 - a) Autocratic
 - b) Laissez-faire
 - c) Collaborative
 - d) Inclusive

Solution: d) Inclusive

- 3. What is the ability to influence others called in the context of leadership?
 - a) Persuasion
 - b) Delegation
 - c) Motivation
 - d) Decisiveness

Solution: a) Persuasion

- 4. Which of the following is not a benefit of effective leadership?
 - a) Higher employee satisfaction
 - b) Improved productivity
 - c) Decreased turnover rates
 - d) Increased micromanagement

Solution: d) Increased micromanagement

- 5. Which leadership style emphasizes on team collaboration and decision-making through consensus?
 - a) Autocratic
 - b) Transformational
 - c) Laissez-faire
 - d) Democratic

Solution: d) Democratic

- 6. What is the key difference between a leader and a manager?
 - a) A leader focuses on short-term goals, while a manager focuses on long-term goals.

- b) A leader focuses on achieving goals through people, while a manager focuses on achieving goals through processes.
- c) A leader is more concerned with maintaining the status quo, while a manager is more focused on innovation.
- d) A leader is only responsible for leading a team, while a manager is responsible for both leading and managing.

Solution: b) A leader focuses on achieving goals through people, while a manager focuses on achieving goals through processes.

- 7. What is the leadership style that emphasizes on individualized consideration and intellectual stimulation?
 - a) Transformational
 - b) Servant
 - c) Autocratic
 - d) Laissez-faire

Solution: a) Transformational

- 8. Which of the following is not a common leadership trait?
 - a) Honesty
 - b) Emotional intelligence
 - c) Creativity
 - d) Micro-management

Solution: d) Micro-management

- 9. What is the term used to describe a leader's ability to recognize and understand their own emotions and those of others?
 - a) Motivation
 - b) Emotional intelligence
 - c) Vision
 - d) Charisma

Solution: b) Emotional intelligence

- 10. What is the process of assigning tasks and responsibilities to subordinates called?
 - a) Delegation
 - b) Micromanagement
 - c) Vision casting
 - d) Motivation

Solution: a) Delegation