

# 34 Lecture - MGT111

## Important Mcqs

1. Which of the following is not a characteristic of effective leadership?

- a) Vision
- b) Integrity
- c) Micromanagement
- d) Communication

**Solution: c) Micromanagement**

2. Which of the following is not a leadership style?

- a) Autocratic
- b) Laissez-faire
- c) Collaborative
- d) Inclusive

**Solution: d) Inclusive**

3. What is the ability to influence others called in the context of leadership?

- a) Persuasion
- b) Delegation
- c) Motivation
- d) Decisiveness

**Solution: a) Persuasion**

4. Which of the following is not a benefit of effective leadership?

- a) Higher employee satisfaction
- b) Improved productivity
- c) Decreased turnover rates
- d) Increased micromanagement

**Solution: d) Increased micromanagement**

5. Which leadership style emphasizes on team collaboration and decision-making through consensus?

- a) Autocratic
- b) Transformational
- c) Laissez-faire
- d) Democratic

**Solution: d) Democratic**

6. What is the key difference between a leader and a manager?

- a) A leader focuses on short-term goals, while a manager focuses on long-term goals.

- b) A leader focuses on achieving goals through people, while a manager focuses on achieving goals through processes.
- c) A leader is more concerned with maintaining the status quo, while a manager is more focused on innovation.
- d) A leader is only responsible for leading a team, while a manager is responsible for both leading and managing.

**Solution: b) A leader focuses on achieving goals through people, while a manager focuses on achieving goals through processes.**

7. **What is the leadership style that emphasizes on individualized consideration and intellectual stimulation?**
- a) Transformational
  - b) Servant
  - c) Autocratic
  - d) Laissez-faire

**Solution: a) Transformational**

8. **Which of the following is not a common leadership trait?**
- a) Honesty
  - b) Emotional intelligence
  - c) Creativity
  - d) Micro-management

**Solution: d) Micro-management**

9. **What is the term used to describe a leader's ability to recognize and understand their own emotions and those of others?**
- a) Motivation
  - b) Emotional intelligence
  - c) Vision
  - d) Charisma

**Solution: b) Emotional intelligence**

10. **What is the process of assigning tasks and responsibilities to subordinates called?**
- a) Delegation
  - b) Micromanagement
  - c) Vision casting
  - d) Motivation

**Solution: a) Delegation**