

45 Lecture - MGT111

Important Subjective

1. **What is managerialism, and how has it impacted public administration?**

Answer: Managerialism is a term used to describe the application of business and management techniques in public administration. It has led to a focus on efficiency and effectiveness, as well as the use of performance-based measures to evaluate success. This has led to changes in public service delivery, such as the use of outsourcing and public-private partnerships.

2. **What are the advantages and disadvantages of performance-based management in the public sector?**

Answer: Advantages of performance-based management include increased accountability, a focus on results, and improved efficiency. However, there are also potential disadvantages, such as a focus on short-term goals rather than long-term planning, and the potential for unintended consequences.

3. **How has technology impacted public administration?**

Answer: Technology has had a significant impact on public administration, from improving communication and collaboration to increasing access to information and streamlining administrative processes. However, there are also concerns about the potential for technology to create new inequities and privacy concerns.

4. **What are some of the key challenges facing public administration today?**

Answer: Some of the key challenges facing public administration today include managing limited resources, balancing competing interests, addressing social and economic inequality, and responding to changing societal needs and expectations.

5. **What is the role of public administration in promoting sustainable development?**

Answer: Public administration plays a crucial role in promoting sustainable development by promoting policies and practices that balance economic growth with environmental protection and social equity. This includes developing regulations and incentives that encourage sustainable practices and promoting public awareness of sustainability issues.

6. **What are some of the ethical challenges facing public administrators?**

Answer: Some of the ethical challenges facing public administrators include conflicts of interest, maintaining confidentiality and privacy, promoting transparency and accountability, and ensuring equitable treatment of all stakeholders.

7. **What is the role of public administration in promoting social equity?**

Answer: Public administration plays a key role in promoting social equity by addressing inequalities in access to public services and resources, promoting inclusive policies and practices, and ensuring that marginalized communities have a voice in decision-making processes.

8. **How has globalization impacted public administration?**

Answer: Globalization has led to increased interdependence and complexity in public administration, as well as new challenges related to international cooperation and regulation.

This has led to a need for public administrators to be aware of global trends and challenges and to develop new skills and knowledge.

9. **What are some of the key strategies for promoting innovation in public administration?**
Answer: Some key strategies for promoting innovation in public administration include developing a culture of experimentation and risk-taking, promoting collaboration and knowledge-sharing, and using technology to support innovation and creativity.
10. **How can public administration best address the needs of diverse populations?**
Answer: Public administration can best address the needs of diverse populations by developing policies and programs that are responsive to the unique needs and experiences of different communities, promoting cultural competence and diversity in the workforce, and engaging in meaningful dialogue and collaboration with diverse stakeholders.