16 Lecture - MGT211

Important Mcqs

- 1. What is the purpose of human resource planning?
 - A) To hire employees quickly
 - B) To minimize the risk of skill shortages
 - C) To reduce employee turnover
 - D) To increase employee salaries

Answer: B

- 2. Which of the following is NOT a step in the human resource planning process?
 - A) Analyzing the current workforce
 - B) Identifying future staffing requirements
 - C) Training all employees
 - D) Forecasting future demand for labor

Answer: C

- 3. What is the main benefit of human resource planning for an organization?
 - A) Increased employee turnover
 - B) Lower recruitment costs
 - C) Reduced employee benefits
 - D) Higher employee salaries

Answer: B

- 4. What is the first step in the human resource planning process?
 - A) Forecasting future demand for labor
 - B) Analyzing the current workforce
 - C) Identifying future staffing requirements
 - D) Developing recruitment strategies

Answer: B

- 5. Which of the following is an external factor that can affect human resource planning?
 - A) Employee performance
 - B) Company culture
 - C) Economic conditions
 - D) Company size

Answer: C

- 6. What is the purpose of forecasting future demand for labor?
 - A) To hire employees quickly
 - B) To determine the number of employees needed in the future

- C) To reduce employee turnover
- D) To increase employee salaries

Answer: B

- 7. Which of the following is an internal factor that can affect human resource planning?
 - A) Competition in the industry
 - B) Government regulations
 - C) Company budget
 - D) Labor market trends

Answer: C

- 8. What is the main purpose of analyzing the current workforce?
 - A) To determine the number of employees needed in the future
 - B) To identify gaps in employee skills and knowledge
 - C) To forecast future demand for labor
 - D) To develop recruitment strategies

Answer: B

- 9. Which of the following is a benefit of human resource planning for employees?
 - A) Lower salaries
 - B) More competition for jobs
 - C) Greater job security
 - D) Fewer benefits

Answer: C

- 10. What is the main purpose of developing recruitment strategies?
 - A) To determine the number of employees needed in the future
 - B) To forecast future demand for labor
 - C) To hire employees quickly
 - D) To identify potential job candidates

Answer: D