

# 16 Lecture - MGT211

## Important Mcqs

1. **What is the purpose of human resource planning?**

- A) To hire employees quickly
- B) To minimize the risk of skill shortages
- C) To reduce employee turnover
- D) To increase employee salaries

**Answer: B**

2. **Which of the following is NOT a step in the human resource planning process?**

- A) Analyzing the current workforce
- B) Identifying future staffing requirements
- C) Training all employees
- D) Forecasting future demand for labor

**Answer: C**

3. **What is the main benefit of human resource planning for an organization?**

- A) Increased employee turnover
- B) Lower recruitment costs
- C) Reduced employee benefits
- D) Higher employee salaries

**Answer: B**

4. **What is the first step in the human resource planning process?**

- A) Forecasting future demand for labor
- B) Analyzing the current workforce
- C) Identifying future staffing requirements
- D) Developing recruitment strategies

**Answer: B**

5. **Which of the following is an external factor that can affect human resource planning?**

- A) Employee performance
- B) Company culture
- C) Economic conditions
- D) Company size

**Answer: C**

6. **What is the purpose of forecasting future demand for labor?**

- A) To hire employees quickly
- B) To determine the number of employees needed in the future

- C) To reduce employee turnover
- D) To increase employee salaries

**Answer: B**

7. **Which of the following is an internal factor that can affect human resource planning?**
- A) Competition in the industry
  - B) Government regulations
  - C) Company budget
  - D) Labor market trends

**Answer: C**

8. **What is the main purpose of analyzing the current workforce?**
- A) To determine the number of employees needed in the future
  - B) To identify gaps in employee skills and knowledge
  - C) To forecast future demand for labor
  - D) To develop recruitment strategies

**Answer: B**

9. **Which of the following is a benefit of human resource planning for employees?**
- A) Lower salaries
  - B) More competition for jobs
  - C) Greater job security
  - D) Fewer benefits

**Answer: C**

10. **What is the main purpose of developing recruitment strategies?**
- A) To determine the number of employees needed in the future
  - B) To forecast future demand for labor
  - C) To hire employees quickly
  - D) To identify potential job candidates

**Answer: D**