

# 19 Lecture - CS504

## Important Mcqs

**Q: What does "Identify Structure" refer to in organizational management?** a) Defining the company's vision and mission b) Analyzing the market competition c) Analyzing the hierarchical framework and reporting lines d) Developing marketing strategies **Solution: c) Analyzing the hierarchical framework and reporting lines**

**Q: What is the primary purpose of identifying the structure in an organization?** a) Increasing employee satisfaction b) Enhancing product quality c) Promoting cost reduction d) Clarifying roles and responsibilities **Solution: d) Clarifying roles and responsibilities**

**Q: Which term describes the hierarchical arrangement of different roles in an organization?** a) Reporting lines b) Job descriptions c) Organizational culture d) Strategic planning **Solution: a) Reporting lines**

**Q: What is the benefit of a well-defined organizational structure?** a) Decreased employee turnover b) Increased financial profitability c) Enhanced decision-making process d) Improved marketing campaigns **Solution: c) Enhanced decision-making process**

**Q: In an organization, who is responsible for defining the reporting lines and roles?** a) Human Resources department b) Marketing department c) Finance department d) Top management and executives **Solution: d) Top management and executives**

**Q: What does a flat organizational structure imply?** a) Fewer layers of management and wide spans of control b) Many layers of management and narrow spans of control c) No defined reporting lines d) A highly centralized decision-making process **Solution: a) Fewer layers of management and wide spans of control**

**Q: What type of organizational structure promotes quick decision-making and adaptability?** a) Matrix structure b) Hierarchical structure c) Functional structure d) Divisional structure **Solution: a) Matrix structure**

**Q: Which organizational structure is suitable for large organizations with diverse product lines?** a) Flat structure b) Divisional structure c) Project-based structure d) Functional structure **Solution: b) Divisional structure**

**Q: In a matrix organizational structure, employees report to:** a) Only one supervisor b) Multiple supervisors c) The CEO d) The board of directors **Solution: b) Multiple supervisors**

**Q: What does a decentralized organizational structure entail?** a) Decision-making authority concentrated at the top b) Decision-making authority distributed among various levels c) Decision-making outsourced to external consultants d) No defined structure **Solution: b) Decision-making authority distributed among various levels**