

19 Lecture - CS504

Important Mcqs

Q: What does "Identify Structure" refer to in organizational management? a) Defining the company's vision and mission b) Analyzing the market competition c) Analyzing the hierarchical framework and reporting lines d) Developing marketing strategies **Solution: c) Analyzing the hierarchical framework and reporting lines**

Q: What is the primary purpose of identifying the structure in an organization? a) Increasing employee satisfaction b) Enhancing product quality c) Promoting cost reduction d) Clarifying roles and responsibilities **Solution: d) Clarifying roles and responsibilities**

Q: Which term describes the hierarchical arrangement of different roles in an organization? a) Reporting lines b) Job descriptions c) Organizational culture d) Strategic planning **Solution: a) Reporting lines**

Q: What is the benefit of a well-defined organizational structure? a) Decreased employee turnover b) Increased financial profitability c) Enhanced decision-making process d) Improved marketing campaigns **Solution: c) Enhanced decision-making process**

Q: In an organization, who is responsible for defining the reporting lines and roles? a) Human Resources department b) Marketing department c) Finance department d) Top management and executives **Solution: d) Top management and executives**

Q: What does a flat organizational structure imply? a) Fewer layers of management and wide spans of control b) Many layers of management and narrow spans of control c) No defined reporting lines d) A highly centralized decision-making process **Solution: a) Fewer layers of management and wide spans of control**

Q: What type of organizational structure promotes quick decision-making and adaptability? a) Matrix structure b) Hierarchical structure c) Functional structure d) Divisional structure **Solution: a) Matrix structure**

Q: Which organizational structure is suitable for large organizations with diverse product lines? a) Flat structure b) Divisional structure c) Project-based structure d) Functional structure **Solution: b) Divisional structure**

Q: In a matrix organizational structure, employees report to: a) Only one supervisor b) Multiple supervisors c) The CEO d) The board of directors **Solution: b) Multiple supervisors**

Q: What does a decentralized organizational structure entail? a) Decision-making authority concentrated at the top b) Decision-making authority distributed among various levels c) Decision-making outsourced to external consultants d) No defined structure **Solution: b) Decision-making authority distributed among various levels**