

19 Lecture - CS504

Important Subjective

Q: What does "Identify Structure" mean in organizational management? **A:** "Identify Structure" refers to analyzing and defining the hierarchical framework, reporting lines, and roles within an organization. **Q: Why is it essential to clarify roles and responsibilities in an organization?** **A:** Clarifying roles and responsibilities ensures better coordination, accountability, and efficiency in the organization's operations. **Q: What is the benefit of having a well-defined reporting line in an organization?** **A:** A well-defined reporting line establishes clear authority, enhances communication, and streamlines decision-making processes. **Q: How does a flat organizational structure differ from a hierarchical structure?** **A:** A flat structure has fewer layers of management and wide spans of control, promoting quicker decision-making and flexibility. **Q: What type of organizational structure is suitable for companies with diverse product lines?** **A:** A divisional structure is appropriate for companies with diverse product lines as it allows each division to operate independently. **Q: How does a matrix organizational structure facilitate project management?** **A:** A matrix structure combines functional and project-based reporting lines, allowing resources to be shared efficiently for projects. **Q: What challenges might an organization face with a decentralized structure?** **A:** Decentralization may lead to coordination difficulties and inconsistency in decision-making across different levels. **Q: What factors should an organization consider when determining its ideal structure?** **A:** Factors like size, industry, complexity, and business goals should be considered while determining the ideal organizational structure. **Q: What are the benefits of a matrix structure in terms of expertise utilization?** **A:** A matrix structure allows employees to leverage their specialized skills across multiple projects, enhancing overall expertise utilization. **Q: How does a hierarchical structure impact communication in an organization?** **A:** In a hierarchical structure, communication primarily flows through formal channels, leading to potential delays and reduced flexibility.