19 Lecture - CS504

Important Subjective

Q: What does "Identify Structure" mean in organizational management? A: "Identify Structure" refers to analyzing and defining the hierarchical framework, reporting lines, and roles within an organization. Q: Why is it essential to clarify roles and responsibilities in an **organization?** A: Clarifying roles and responsibilities ensures better coordination, accountability, and efficiency in the organization's operations. Q: What is the benefit of having a well-defined reporting line in an organization? A: A well-defined reporting line establishes clear authority, enhances communication, and streamlines decision-making processes. Q: How does a flat organizational structure differ from a hierarchical structure? A: A flat structure has fewer layers of management and wide spans of control, promoting quicker decision-making and flexibility. Q: What type of organizational structure is suitable for companies with diverse **product lines?** A: A divisional structure is appropriate for companies with diverse product lines as it allows each division to operate independently. Q: How does a matrix organizational structure facilitate project management? A: A matrix structure combines functional and project-based reporting lines, allowing resources to be shared efficiently for projects. Q: What challenges might an organization face with a decentralized structure? A: Decentralization may lead to coordination difficulties and inconsistency in decision-making across different levels. Q: What factors should an organization consider when determining its ideal structure? A: Factors like size, industry, complexity, and business goals should be considered while determining the ideal organizational structure. Q: What are the benefits of a matrix structure in terms of **expertise utilization?** A: A matrix structure allows employees to leverage their specialized skills across multiple projects, enhancing overall expertise utilization. Q: How does a hierarchical structure impact communication in an organization? A: In a hierarchical structure, communication primarily flows through formal channels, leading to potential delays and reduced flexibility.